Everyone who takes part in athletics is entitled to participate in an enjoyable and safe environment. Ryston Runners AC is committed to adopting and implementing the UKA policy document(s) regarding the safeguarding and protection of children and vulnerable adults in athletics – these can be found on the UKA website.

A vulnerable adult is defined as a person over the age of 18 age who is or may be unable to take care of him or herself, or unable to protect him or herself from significant harm or exploitation. A child is defined as a person under the age of 18.

## **POLICY STATEMENT**

Ryston Runners AC fully accept their legal and moral obligation to provide a duty of care, to protect children and vulnerable adults whilst in their care and safeguard their welfare, irrespective of age, impairment, gender, racial origin, religious belief and sexual identity.

- The welfare of the child or vulnerable adult is paramount
- All children and vulnerable adults have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and in accordance with UKA guidelines and policy
- All individuals involved in coaching and/or volunteering for and on behalf of Ryston Runners AC understand and accept their responsibility to report concerns to the appointed Club Welfare Officer(s)

In order to meet this obligation Ryston Runners AC will:

- Provide and enforce procedures in line with UKA guidance and policy these will be made available to the membership and publicised via the club website
- Appoint and publicise a Club Welfare Officer(s)
- Require all coaches and/or volunteers to adopt and abide by this policy
- Ensure all coaches operating within the club environment hold the appropriate qualifications and have undertaken the appropriate checks DBS, safeguarding and coaching course
- Respect and uphold the rights, wishes and feelings of all children and vulnerable adults
- Respond to any reports or concerns relating to abuse or poor practise in a timely manner and in accordance with UKA best practise